

Federal Communications Commission Washington, D.C. 20554		Approved by OMB 3060-0922 (September 2002)		FOR FCC USE ONLY	
FCC 397					
BROADCAST MID-TERM REPORT				FOR COMMISSION USE ONLY FILE NO. - 20090601APM	
Legal Name of the Licensee UNIVISION RADIO LICENSE CORPORATION					
Mailing Address 5999 CENTER DRIVE					
City LOS ANGELES		State or Country (if foreign address) CA		Zip Code 90045 -	
Telephone Number (include area code) 3103483600		E-Mail Address (if available) CWOOD@UNIVISION.NET			
FCC Registration Number 0004946141		Facility ID Number 63928	Call Sign KKSS		
TYPE OF BROADCAST STATION:	Commercial Broadcast Station <input checked="" type="radio"/> Radio <input type="radio"/> TV <input type="radio"/> Low Power TV <input type="radio"/> International		Noncommercial Broadcast Station <input type="radio"/> Educational Radio <input type="radio"/> Educational TV		
Application Purpose					
<input checked="" type="radio"/> New Program Report <input type="radio"/> Amendment to Program Report					
List call sign and location of all stations included on this report. List commonly owned stations that share one or more employees. Also list stations operated by the licensee pursuant to a time brokerage agreement. Indicate on the table below which stations are operated pursuant to a time brokerage agreement. To the extent that licensees include stations operated pursuant to a time brokerage agreement on this report, responses or information provided in Sections I through III should take into consideration the licensee's EEO compliance efforts at brokered stations, as well as any other stations, included on this form. For purposes of this form, a station employment unit is a station or a group of commonly owned stations in the same market that share at least one employee.					
[Station List]					
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List call sign and location of all stations included on this report. List commonly owned stations that share one or more employees. Also list stations operated by the licensee pursuant to a time brokerage agreement. Indicate on the table below which stations are operated pursuant to a time brokerage agreement. To the extent that licensees include stations operated pursuant to a time brokerage agreement on this report, responses or information provided in Sections I through III should take into consideration the licensee's EEO compliance efforts at brokered stations, as well as any other stations, included on this form. For purposes of this form, a station employment unit is a station or a group of commonly owned stations in the same market that share at least one employee.					
Call Sign	Facility ID Number	Type (check applicable box)	Location (City/State)	Time Brokerage Agreement (check applicable box)	
KKSS	63928	<input type="radio"/> AM <input checked="" type="radio"/> FM <input type="radio"/> TV	SANTA FE, NM	<input type="radio"/> Yes <input checked="" type="radio"/> No	
KKRG	16750	<input type="radio"/> AM <input checked="" type="radio"/> FM <input type="radio"/> TV	ALBUQUERQUE, NM	<input type="radio"/> Yes <input checked="" type="radio"/> No	

KJFA	7051	<input type="radio"/> AM <input checked="" type="radio"/> FM <input type="radio"/> TV	SANTA FE, NM	<input type="radio"/> Yes <input checked="" type="radio"/> No
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SEND NOTICES AND COMMUNICATIONS TO THE FOLLOWING NAMED PERSON AT THE ADDRESS INDICATED BELOW:

Name WILLIAM H. FITZ, ESQ.		Street Address COVINGTON & BURLING LLP 1201 PENNSYLVANIA AVENUE, NW	
City WASHINGTON	State DC	Zip Code 20004-2401	Telephone Number 2026625120

FILING INSTRUCTIONS

Broadcast station licensees are required to afford equal employment opportunity to all qualified persons and to refrain from discriminating in employment and related benefits on the basis of race, color, national origin, religion, and sex. See 47 C.F.R. Section 73.2080. Pursuant to these requirements, a television station employment unit that employs five or more full-time station employees must file a full and complete Broadcast Mid-Term Report. If a television station employment unit employs fewer than five full-time employees, only the first two pages of this report need be filed [through Section I and the Certification] .

A copy of this Mid-Term Report must be kept in the station's public file. Failure to meet these requirements may result in sanctions or remedies. These requirements are contained in 47 C.F.R. Section 73.2080 and are authorized by the Communications Act of 1934, as amended.

Consider as "full-time" employees all those permanently working 30 or more hours a week.

Section I

Does your station employment unit employ fewer than five full-time employees, if television, or fewer than eleven full-time employees, if radio? Yes No

If yes, you do not have to file this form with the FCC. However, you have the option to complete the certification below, return the form to the FCC, and place a copy in your station(s) public file. You do not have to complete the rest of this form. If your station employment unit employs five or more full-time employees, if television, or eleven or more full-time employees, if radio, you must complete all of this form and follow all instructions.

CERTIFICATION

This report must be certified, as follows:

- A. By licensee, if an individual;
- B. By a partner, if a partnership (general partner, if a limited partnership);
- C. By an officer, if a corporation or an association; or
- D. By an attorney of the licensee, in case of physical disability or absence from the United States of the licensee.

WILLFUL FALSE STATEMENTS ON THIS FORM ARE PUNISHABLE BY FINE AND/OR IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001), AND/OR REVOCATION OF ANY STATION LICENSE OR CONSTRUCTION PERMIT (U.S. CODE, TITLE 47, SECTION 312(a)(1)), AND/OR FORFEITURE (U.S. CODE, TITLE 47, SECTION 503).

I certify to the best of my knowledge, information and belief, all statements contained in this report are true and correct.

Signed	Name of Respondent CHRISTOPHER G. WOOD
Title VICE PRESIDENT & SR. LEGAL COUNSEL	Telephone No. (include area code) 3103483600

Date
6/1/2009

GENERAL POLICY

A broadcast station must provide equal employment opportunity to all qualified individuals without regard to their race, color, national origin, religion or sex in all personnel actions including recruitment, evaluation, selection, promotion, compensation, training and termination.

Section II

RESPONSIBILITY FOR IMPLEMENTATION

A broadcast station must assign a particular official overall responsibility for equal employment opportunity at the station. That official's name and title are:

Name: CECELIA UEBEL

Title: GENERAL MANAGER

It is also the responsibility of all persons at a broadcast station making employment decisions with respect to recruitment, evaluation, selection, promotion, compensation, training and termination of employees to ensure that no person is discriminated against in employment because of race, color, religion, national origin or sex.

Section III

MID-TERM REPORT

Television station employment units with five or more full-time employees and radio station employment units with more than ten full-time employees filing in the middle of the license term must attach a copy of each of the two most recent EEO public file reports (the reports from this year and last year). Stations are required to place annually such information as is required by 47 C.F.R. Section 73.2080 in their public files.

[Exhibit 1]

FCC NOTICE REQUIRED BY THE PAPERWORK REDUCTION ACT

We have estimated that each response to this collection of information will average 30 minutes. Our estimate includes the time to read the instructions, look through existing records, gather and maintain required data, and actually complete and review the form or response. If you have any comments on this estimate, or on how we can improve the collection and reduce the burden it causes you, please write the Federal Communications Commission, AMD-PERM, Paperwork Reduction Project (3060-0922), Washington, D.C. 20554. We will also accept your comments via the Internet if you send them to PRA@fcc.gov. Remember - you are not required to respond to a collection of information sponsored by the Federal government, and the government may not conduct or sponsor this collection, unless it displays a currently valid OMB control number or if we fail to provide you with this notice. This collection has been assigned an OMB control number of 3060-0922.

THE FOREGOING NOTICE IS REQUIRED BY THE PAPERWORK REDUCTION ACT OF 1995, P.L. 104-13, OCTOBER 1, 1995, 44 U.S.C. 3507.

Exhibits

Attachment 1

Description
Exhibit 1

FCC Form 397
Section III

EXHIBIT 1

The instant Form 397 covers a single employment unit comprised of three New Mexico radio stations licensed to subsidiaries of Univision Communications Inc, including employees of the Unit that provide certain services to KIOT(FM). KKSS(FM) (Santa Fe), KKRK(FM) (Albuquerque) and KJFA(FM) (Santa Fe) are licensed to Univision Radio License Corporation. The Unit provides certain services to KIOT(FM) (Los Lumas), licensed to The Univision Albuquerque Trust. (On May 19, 2009, the FCC approved the assignment of license of KIOT(FM) to Univision Radio License Corporation, which transaction has not yet closed.) Attached are the Annual EEO Public File Reports for the Employment Unit covering the past two years.¹

¹ Effective July 31, 2008, radio station KQBT(FM), Rio Rancho, NM (one of the stations referenced in the public file reports) was sold.

A.

Annual EEO Public File Report (June 1, 2008 - May 31, 2009)

**Annual EEO Public File Report
(June 1, 2008-May 31, 2009)**

**Stations: KKSS-FM, KKRK-FM, KJFA-FM, KQBT-FM, UNIVISION EMPLOYEES AT
KIOT-FM
Albuquerque, New Mexico**

The purpose of this EEO Public File Report (“Report”) is to comply with Section 73.2080(c)(6) of the FCC’s 2002 EEO Rule. This Report has been prepared on behalf of the Station Employment Unit that is comprised of the following station(s): KKSS-FM, KKRK-FM, KJFA-FM, KQBT-FM, Univision employees at KIOT-FM, and is required to be placed in the public inspection files of these stations, and posted on their websites, if they have websites.

The information contained in this Report covers the time period beginning June 1, 2008 to and including May 31, 2009 (the “Applicable Period”).

The FCC’s 2002 EEO Rule requires that this Report contain the following information:

1. A list of all full-time vacancies filled by the Station(s) comprising the Station Employment Unit during the Applicable Period;
2. For each such vacancy, the recruitment source(s) utilized to fill the vacancy (including, if applicable, organizations entitled to notification pursuant to Section 73.2080(c)(1)(ii) of the new EEO Rule, which should be separately identified), identified by name, address, contact person and telephone number;
3. The recruitment source that referred the hiree for each full-time vacancy during the Applicable Period;
4. Data reflecting the total number of persons interviewed for full-time vacancies during the Applicable Period and the total number of interviewees referred by each recruitment source utilized in connection with such vacancies; and
5. A list and brief description of the initiatives undertaken pursuant to Section 73.2080(c)(2) of the FCC rules.

Appendices 1, 2 and 3 which follow have been designed, in the aggregate, to provide the required information. Please note that the numbers listed on Appendix 2 under the column entitled “Full-time Positions for Which This Source Was Utilized” refer to the number of the full-time job positions listed on Appendix 1.

For purposes of this Report, a vacancy was deemed “filled” not when the offer was extended but when the hiree accepted the job offer. A person was deemed “interviewed” whether he or she was interviewed in person or over the telephone.

Appendix 1 to

Annual EEO Public File Report Form

Covering the Period from June 1, 2008 to May 31, 2009

Station(s) Comprising Station Employment Unit: Stations KKSS-FM, KKRK-FM, KJFA-FM, KQBT-FM, UNIVISION EMPLOYEES AT KIOT-FM

Section 1: Vacancy Information

	Full-time Positions Filled By Job Title	Recruitment Source of Hiree
	The employment unit did not hire any full-time employees during the June 1, 2008 to May 31, 2009 period.	

Total Number of Interviewees from All Sources: 0

Appendix 2 to

Annual EEO Public File Report Form

Covering the Period from June 1, 2008 to May 7, 2009

Station(s) Comprising Station Employment Unit: Stations KKSS-FM, KKRK-FM, KJFA-FM, KQBT-FM, UNIVISION EMPLOYEES AT KIOT-FM

Section 2: Recruitment Source Information

	Recruitment Source (Name, Address, Telephone Number, Contact Person)	Total Number of Interviewees This Source Has Provided During This Period (If Any)	Full-time Positions for Which This Source Was Utilized
A	Univision Radio, Inc. – Station Website – Career Builder 2000 N. La Sale St.#101 Chicago, IL 60601 http://careerbuilder.com Contact: Clara Tuffyas 5100 Southwest Freeway Houston, TX 77506 (713) 965-2304		
B	Medialine Mark P.O. Box 51909 Pacific Grove, CA 93950- 6909 831-648-5200 mark@medialine.com		

C	The University of New Mexico Career Services Mary Montano Albuquerque, NM jobpost@unm.edu		
D	Asian American Journalists Association 1182 Market Street Suite 320 San Francisco, CA 94102 415-346-2051 post@aaja.org		
E	Communication Career Service Matt Berndt 2504-A Whites Avenue Austin, TX 78712 512-471-9421 ccs@uts.cc.utexas.edu		
F	SPJ Kelly Shropshire 3909 N. Meridian Street Indianapolis, IN 46208 317-927-8000 giones@spj.org		
G	State Of NM Alice Hoppes 3401 Pan American Freeway NE Albuquerque, NM 505-841-4835 amadison@cvfd.state.nm.us		
H	ITT Tech Waldy Salazar 5100 Masthead NE Albuquerque, NM 87109 505-828-1114 wsalazar@itt-tech.edu		
I	KENW – TW, Station 52 Orlando Ortega Portales, NM 88130 505-562-2112 Orlando.ortega@enmu.edu		

J	CCNMA Julio Moran 3502 Watt Way, ASC Los Angeles, CA 90089-0281 213-740-5263 ccnmainfo@ccnma.org		
K	Job Bank Anna Lopez 1000 National Press Building 527 14 th Street, NW Washington, DC 20045 202-622-7145 jobbank@nahj.org		
L	Haskell Education Patty Grant P.O. Box H – 1305 Lawrence, KS 66046 785-749-8437 pgrant@rossl.cchaskell.edu		
M	Albuquerque Public Schools Science Chairperson Paul Grabowsky 725 University Blvd SE Albuquerque, NM 87125 505-554-6012 Grabowsky_p@aps.edc		
N	Hispanic Chamber of Commerce Bea Davalos 1309 Fourth Street SW Albuquerque, NM 505-842-9300 bea@ahcnm.org		
O	Farris Engineering Building Ursula Bowi Annex – Room 213 Albuquerque, NM 87131 505-277-1403 napcoe@unm.edu		

P	American Indian Studies Pamela Agoya Mesa Vista Hall, Room 1119 Albuquerque, NM 87131 505-277-0033 pagoyo@unm.edu		
Q	Career Fair (Anderson School of Management)		
R	Career Fair (UNM Career Expo)		
U	Employee Referral		

V	Internal Applicant		
W	Other Univision Market Applicant/Referral		
X	Walk-In Applicant		

*Indicates sources that have requested notification of job vacancies at the SEU.

Appendix 3 to
Annual EEO Public File Report Form
Covering the Period from June 1, 2008 to May 31, 2009

Station(s) Comprising Station Employment Unit: Stations KKSS-FM, KKRK-FM, KJFA-FM,
KQBT-FM, UNIVISION EMPLOYEES AT KIOT-FM

Section 3: Supplemental (Non-Vacancy Specific) Recruitment Activities Undertaken by Station Employment Unit.

- 1) LEARN Career Fair---August 19, 2008---Held at National American University, 3pm-7pm.
Job Advertisement Booth, manned by station managers with hiring/interviewing authority: Chuck Morgan, General Manager; Henry Gonzales, Program Director (KJFA/KKRK); Heriberto Zuniga-Nunez, Promotion Coordinator (KJFA/KKRK).
- 2) Anderson School of Management Career Fair---September 23, 2008---Held at the University of New Mexico, 3:30pm-7pm.
Job Advertisement Booth, manned by station managers with hiring/interviewing authority: Chuck Morgan, General Manager; Annette San Roman, Business Manager.
- 3) La Cueva High School Football Donation. On July 28, 2008, our employment unit made a sponsorship donation to La Cueva High School, in the amount of \$200.
- 4) University of New Mexico Career Expo Job Fair----February 12, 2009---Held at the University of New Mexico, 9am-3pm.
Job Advertisement Booth, manned by station managers with hiring/interviewing authority: Chuck Morgan, General Manager; Raymundo Munoz, Production Manager (KJFA/KKRK).
- 5) Armijo Elementary School Career Day---April 22, 2009---Held at Armijo Elementary School, 8:30am-11:15am.
Attendees: Natalie Trujillo, Board Operator (KKRK); Anthony Garcia, On-Air Talent (KKSS); Rogelio Regalado-Rodriguez, On-Air Talent (KJFA). Employees were invited to speak with students at this school, in four different sessions, with each session including a different set of students. Each session was about 25 minutes. Topics included: career prospects in radio, personal reflections of each employee's daily duties and interests/challenges in radio, reasons as to why they chose a career in radio, educational requirements in relation to careers in radio, and an overall exposure to the various stations our employment unit manages. The kids at this school were also enticed with free station giveaways to help promote the stations and better engage their attention.

- 6) Hispano Chamber of Commerce Outreach/Recruitment Meeting---May 26, 2009---Held at the Hispano Chamber of Commerce.
Attendees: Annette San Roman, Business Manager and Eliza Sparks, Hispano Chamber of Commerce Client Relations Specialist. Topics discussed: Univision company overview, department and job functions, locations, and various other company-related information. Univision Alb expressed how we want to expand our outreach and how this alliance can assist us to reach a great area of our Hispanic community and at the same time Univision can be a valuable resource for the Hispano Chamber. The Hispano Chamber offers training to the community and offers assistance with job development. Univision will forward any future job opening to the Hispano Chamber of Commerce and the Commerce will forward applicants from the Hispanic community to Univision.

- 7) Anti-Discrimination Web Training Session---May 28, 2009---Held at local Univision Radio office---10:00am-10:45am.
Attendees: Jesus Vasquez, Promotion Coordinator; Jeff Borkstrom, On-Air Talent/Assistant Program Director; Leonel Arias, Promotions Supervisor (El Paso market); Al Tessitore (Production Manager); Jeff Joerg, Local Sales Manager; Mark Ballard, General Sales Manager; Annette San Roman, Business Manager; Cecilia Uebel, General Manager; JP Alderette, Promotions Coordinator; Andrew Kiska, Engineer; DJ Lopez, Program Director; Raju Ahluwalia, Staff Accountant/HR Assistant.
The training session was led by Clara Tuffyas, Univision Human Resources Regional Director. Primary topics were non-discrimination laws and interviewing techniques. Specific areas covered were: Univision recruitment process, management responsibilities with EEO reporting, job posting procedures, employment-based laws (such as Civil Rights Act of 1964, age discrimination, American Disability Act, and Immigration Reform and Control Act), pre-interview checklists, interview guidelines, and acceptable/unacceptable pre-employment questions (detailing sensitive issues such as race, age, citizenship, and disabilities).

B.

Annual EEO Public File Report (June 1, 2007 - May 31, 2008)

Annual EEO Public File Report

Stations: KKSS-FM, KKRK-FM, KJFA-FM, KQBT-FM, UNIVISION EMPLOYEES AT KIOT-FM Albuquerque, New Mexico

The purpose of this EEO Public File Report (“Report”) is to comply with Section 73.2080(c)(6) of the FCC’s 2002 EEO Rule. This Report has been prepared on behalf of the Station Employment Unit that is comprised of the following station(s): KKSS-FM, KKRK-FM, KJFA-FM, KQBT-FM, Univision employees at KIOT-FM, and is required to be placed in the public inspection files of these stations, and posted on their websites, if they have websites.

The information contained in this Report covers the time period beginning June 1, 2007 to and including May 31, 2008 (the “Applicable Period”).

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2. For each such vacancy, the recruitment source(s) utilized to fill the vacancy (including, if applicable, organizations entitled to notification pursuant to Section 73.2080(c)(1)(ii) of the new EEO Rule, which should be separately identified), identified by name, address, contact person and telephone number;
3. The recruitment source that referred the hiree for each full-time vacancy during the Applicable Period;
4. Data reflecting the total number of persons interviewed for full-time vacancies during the Applicable Period and the total number of interviewees referred by each recruitment source utilized in connection with such vacancies; and
5. A list and brief description of the initiatives undertaken pursuant to Section 73.2080(c)(2) of the FCC rules.

Appendices 1, 2 and 3 which follow have been designed, in the aggregate, to provide the required information. Please note that the numbers listed on Appendix 2 under the column entitled “Full-time Positions for Which This Source Was Utilized” refer to the number of the full-time job positions listed on Appendix 1.

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Appendix 1 to

Annual EEO Public File Report Form

Covering the Period from June 1, 2007 to May 31, 2008

Station(s) Comprising Station Employment Unit: Stations KKSS-FM, KKRK-FM, KJFA-FM, KQBT-FM, UNIVISION EMPLOYEES AT KIOT-FM

Section 1: Vacancy Information

	Full-time Positions Filled By Job Title	Recruitment Source of Hiree
1	General Sales Manager	Internal Posting
2	Sales Coordinator	Internal Posting
3	Program Director (KJFA/KKRK)	Internal Posting
4	Program Director (KKSS)	Internal Posting
5	Production Manager (KJFA/KKRK)	Internal Posting
6	Account Executive	Employee Referral
7	Account Executive	Employee Referral
8	Account Executive	Employee Referral
9	Account Executive	Internal Posting

Total Number of Interviewees from All Sources: 34

Appendix 2 to

Annual EEO Public File Report Form

Covering the Period from June 1, 2007 to May 31, 2008

Station(s) Comprising Station Employment Unit: Stations KKSS-FM, KKRK-FM, KJFA-FM, KQBT-FM, UNIVISION EMPLOYEES AT KIOT-FM

Section 2: Recruitment Source Information

	Recruitment Source (Name, Address, Telephone Number, Contact Person)	Total Number of Interviewees This Source Has Provided During This Period (If Any)	Full-time Positions for Which This Source Was Utilized
A	Univision Radio, Inc. – Station Website – Career Builder 2000 N. La Sale St.#101 Chicago, IL 60601 http://careerbuilder.com Contact: Clara Tuffyas 5100 Southwest Freeway Houston, TX 77506 (713) 965-2304	6	Position#1,2,3,4,5,6,7,8,9
B	Medialine Mark P.O. Box 51909 Pacific Grove, CA 93950- 6909 831-648-5200 mark@medialine.com		Position #2
C	The University of New Mexico Career Services Mary Montano Albuquerque, NM jobpost@unm.edu		Position #2

D	Career Fair (Anderson School of Management)		Position #2,6,7,8,9
E	Career Fair (UNM Career Expo)		Position #6,7,8,9
F	Career Fair (NM Employment Guide—Fall)		Position #6,7,8,9
G	Career Fair (NM Employment Guide—Spring)		Position #6,7,8,9
H	Employee Referral	12	Position #2,3,5,6,7,8,9
I	Internal Posting	11	Position #1, 2,3,4,5,6,7,8,9
J	Other Univision Market Applicant/Referral	4	Position#3, 4
K	Walk-In Applicant	1	Position #9

*Indicates sources that have requested notification of job vacancies at the SEU.

Appendix 3 to

Annual EEO Public File Report Form

Covering the Period from June 1, 2007 to May 31, 2008

Station(s) Comprising Station Employment Unit: Stations KKSS-FM, KKRK-FM, KJFA-FM, KQBT-FM, UNIVISION EMPLOYEES AT KIOT-FM

Section 3: Supplemental (Non-Vacancy Specific) Recruitment Activities Undertaken by Station Employment Unit.

- 1) New Mexico Alliance for Hispanic Education Tour Sponsor. Proceeds from this golf tour benefited the NMAHE, an organization which annually awards scholarships to qualifying New Mexico Hispanic college students. On January 9, 2008, our employment unit made a sponsorship donation to this organization, in the amount of \$4,750.
- 2) Anderson School of Management Career Fair---September 13, 2007---Held at the University of New Mexico, 3pm-7pm.
Job Advertisement Booth, manned by station managers with hiring/interviewing authority: Chuck Morgan, General Manager; Annette San Roman, Business Manager; Wende Schwingendorf, Promotions Manager.
- 3) New Mexico Employment Guide Career Fair---January 22, 2008---Held at the Hilton Hotel (1901 University Blvd.), 3pm-7pm. **Co-Sponsored/Co-Hosted** by Univision Radio.
Advertised Career Fair on stations; assisted in planning/strategizing of event; organized a station remote to be broadcasting live at the fair; assisted in advertising Career Fair in local paper, "La Voz."
Also had a Job Advertisement Booth, manned by station managers with hiring/interviewing authority: Chuck Morgan, General Manager; JP Alderette, Promotions Coordinator; Heriberto Zuniga-Nunez, Promotions Coordinator; Henry Gonzales, Program Director; Jeff Joerg, Local Sales Manager.
- 4) University of New Mexico Career Expo Job Fair----February 5, 2008---Held at the University of New Mexico, 9am-3pm.
Job Advertisement Booth, manned by station managers with hiring/interviewing authority: Mark Ballard, General Sales Manager.

- 5) New Mexico Employment Guide Career Fair---March 12, 2008---Held at the Hilton Hotel (1901 University Blvd.), 3pm-7pm. **Co-Sponsored/Co-Hosted** by Univision Radio.

Advertised Career Fair on stations; assisted in planning/strategizing of event; assisted and advised Career Fair coordinator in planning an Employment/Recruitment presentation to all employers; provided live broadcasts on stations from the event; assisted in advertising Career Fair in local paper, "La Voz."

Also had a Job Advertisement Booth, manned by station managers with hiring/interviewing authority: Chuck Morgan, General Manager; Annette San Roman, Business Manager; Heriberto Zuniga-Nunez, Promotions Coordinator; Henry Gonzales, Program Director.