

**Annual EEO Public File Report
(June 1, 2010-May 31, 2011)**

**Stations: KKSS-FM, KKRK-FM, KJFA-FM, KIOT-FM
Albuquerque, New Mexico**

The purpose of this EEO Public File Report (“Report”) is to comply with Section 73.2080(c)(6) of the FCC’s 2002 EEO Rule. This Report has been prepared on behalf of the Station Employment Unit that is comprised of the following station(s): KKSS-FM, KKRK-FM, KJFA-FM, KIOT-FM, and is required to be placed in the public inspection files of these stations, and posted on their websites, if they have websites.

The information contained in this Report covers the time period beginning June 1, 2010 to and including May 31, 2011 (the “Applicable Period”).

The FCC’s 2002 EEO Rule requires that this Report contain the following information:

1. A list of all full-time vacancies filled by the Station(s) comprising the Station Employment Unit during the Applicable Period;
2. For each such vacancy, the recruitment source(s) utilized to fill the vacancy (including, if applicable, organizations entitled to notification pursuant to Section 73.2080(c)(1)(ii) of the new EEO Rule, which should be separately identified), identified by name, address, contact person and telephone number;
3. The recruitment source that referred the hiree for each full-time vacancy during the Applicable Period;
4. Data reflecting the total number of persons interviewed for full-time vacancies during the Applicable Period and the total number of interviewees referred by each recruitment source utilized in connection with such vacancies; and
5. A list and brief description of the initiatives undertaken pursuant to Section 73.2080(c)(2) of the FCC rules.

Appendices 1, 2 and 3 which follow have been designed, in the aggregate, to provide the required information. Please note that the numbers listed on Appendix 2 under the column entitled “Full-time Positions for Which This Source Was Utilized” refer to the number of the full-time job positions listed on Appendix 1.

For purposes of this Report, a vacancy was deemed “filled” not when the offer was extended but when the hiree accepted the job offer. A person was deemed “interviewed” whether he or she was interviewed in person or over the telephone.

Appendix 1 to

Annual EEO Public File Report Form

Covering the Period from June 1, 2010 to May 31, 2011

Station(s) Comprising Station Employment Unit: Stations KKSS-FM, KKRK-FM, KJFA-FM, KIOT-FM

Section 1: Vacancy Information

| Full-time Positions Filled By Job Title | | Recruitment Source of Hiree |
|--|---|------------------------------------|
| 1 | Program Director (KJFA/KKRK)/On-Air Talent (KKRG) | CareerBuilder (External) |
| 2 | On-Air Talent (KKRG) | CareerBuilder (External) |
| 3 | On-Air Talent/Production Assistant (KJFA) | CareerBuilder (External) |
| 4 | Morning Show Producer/Co-Host (KIOT) | Employee Referral |
| 5 | Single-Market Account Executive | Employee Referral |
| 6 | Retail Account Executive | Employee Referral |
| 7 | Account Coordinator | CareerBuilder (External) |

Total Number of Interviewees from All Sources: 31

Appendix 2 to

Annual EEO Public File Report Form

Covering the Period from June 1, 2010 to May 31, 2011

Station(s) Comprising Station Employment Unit: Stations KKSS-FM, KKRK-FM, KJFA-FM, KIOT-FM

Section 2: Recruitment Source Information

| | Recruitment Source (Name, Address, Telephone Number, Contact Person) | Total Number of Interviewees This Source Has Provided During This Period (If Any) | Full-time Positions for Which This Source Was Utilized |
|---|--|--|---|
| A | Univision Radio, Inc. – Station Website – Career Builder 200 N. La Salle St.#1100 Chicago, IL 60601 http://careerbuilder.com Contact: Erika Macias 5100 Southwest Freeway Houston, TX 77506 (713) 965-2302 (EXTERNAL SITE LISTINGS) | 18 | Position#1,2,3,4,5,6,7 |
| B | Univision Radio, Inc. – Station Website – Career Builder 200 N. La Salle St.#1100 Chicago, IL 60601 http://careerbuilder.com Contact: Erika Macias 5100 Southwest Freeway Houston, TX 77506 (713) 965-2302 (INTERNAL SITE LISTINGS) | | Position#1,2,3,4,5,6,7 |

| | | | |
|---|--|--|-------------------------|
| C | <p>Medialine Mark P.O. Box 51909 Pacific Grove, CA 93950-6909 831-648-5200 mark@medialine.com</p> | | Position #1,2,3,4,5,6,7 |
| D | <p>The University of New Mexico Career Services Mary Montano Albuquerque, NM jobpost@unm.edu Keith Hitz 505-277-2531 khitz@unm.edu</p> | | Position#1,2,3,4,5,6,7 |
| E | <p>University of New Mexico Student Employment Office Albuquerque, NM Naomi Schmer 505-277-6926</p> | | |
| F | <p>University of New Mexico Anderson Schools of Management Albuquerque, NM Natalie Rogers 505-277-8441 Fax: 505-277-8436 rogers@mgt.unm.edu</p> | | Position#2,5,6,7 |

| | | | |
|---|--|--|-------------------------|
| G | Asian American Journalists Association 1182 Market Street Suite 320 San Francisco, CA 94102 415-346-2051 post@aaaja.org | | |
| H | Communication Career Service Matt Berndt 2504-A Whites Avenue Austin, TX 78712 512-471-9421 ccs@uts.cc.utexas.edu | | |
| I | SPJ Kelly Shropshire 3909 N. Meridian Street Indianapolis, IN 46208 317-927-8000 giones@spj.org | | |
| J | State Of NM Alice Hoppes 3401 Pan American Freeway NE Albuquerque, NM 505-841-4835 amadison@cvfd.state.nm.us | | |
| K | ITT Tech Waldy Salazar OR Karen Hemsing 5100 Masthead NE Albuquerque, NM 87109 505-828-1114 Fax: 505-821-3511 wsalazar@itt-tech.edu khemsing@itt-tech.edu | | Position #1,2,3,4,5,6,7 |
| L | KENW – TW, Station 52 Orlando Ortega Portales, NM 88130 505-562-2112 Orlando.ortega@enmu.edu | | |

| | | | |
|---|---|--|---------------------|
| M | CCNMA Julio Moran 3502 Watt Way, ASC Los Angeles, CA 90089-0281 213-740-5263 ccnmainfo@ccnma.org | | |
| N | Job Bank Anna Lopez 1000 National Press Building 527 14 th Street, NW Washington, DC 20045 202-622-7145 jobbank@nahj.org | | |
| O | Haskell Education Patty Grant P.O. Box H – 1305 Lawrence, KS 66046 785-749-8437 pgrant@rossl.cchaskell.edu | | |
| P | Albuquerque Public Schools Science Chairperson Paul Grabowsky 725 University Blvd SE Albuquerque, NM 87125 505-554-6012 Grabowsky_p@aps.edc | | |
| Q | Albuquerque Hispanic Chamber of Commerce Eliza Sparks OR Manuel Casias 1309 Fourth Street SW Albuquerque, NM 505-842-9003 Fax: 505-764-9664/8829 mcasias@ahcnm.org manuel@ahcnm.org | | Position #3,4,5,6,7 |

| | | | |
|---|---|--|------------------------|
| R | Farris Engineering Building Ursula Bowi Annex – Room 213 Albuquerque, NM 87131 505-277-1403 napcoe@unm.edu | | |
| S | American Indian Studies Pamela Agoya Mesa Vista Hall, Room 1119 Albuquerque, NM 87131 505-277-0033 pagoyo@unm.edu | | |
| T | Albuquerque Publishing Company 7777 Jefferson NE Albuquerque, NM 87109 505-823-7777 classads@abqpubco.com | | |
| U | RadioNotas, Inc. 2999 Overland Ave. Suite 203 Los Angeles, CA 90064 310-815-8160 Fax:310-815-8360 radionotas@radionotas.com www.radionotas.com | | Position#1,2,3,5,6 |
| V | Radio Al Aire PO Box 160167 Sacramento, CA 95816 916-669-9309 radioal aire@radioal aire.com www.radioal aire.com | | Position#1,2,3,5,6 |
| W | National American University 13801 N. Mo-Pac Suite 300 Austin, TX 78727 Matt Painter OR Elizabeth Peters 512-651-4781 mapinter@national.edu epeters@national.edu | | Position#1,2,3,4,5,6,7 |

| | | | |
|----|---|---|------------------------|
| X | TV and Radio Jobs www.tvandradiojobs.com | | Position#1,2,3,4,5,6,7 |
| Y | Radio Crossing Suite 200 Pasadena, CA 91101 www.radiocrossing.com | | |
| Z | All Access Music Group 28955 Pacific Coast Highway Suite 210 Malibu, CA 90265 310-457-6616 Fax: 310-457-8058 www.allaccess.com | 1 | Position#1,2,3,4,5,6,7 |
| AA | New Mexico Broadcasters Association 2333 Wisconsin St. NE Albuquerque, NM 87110 Suzan Strong 505-881-4444 suzanstrong@nmba.org | 1 | Position#1,2,3,4,5,6,7 |
| AB | Inside Radio PO Box 567925 Atlanta, GA 31156 1-800-640-8852 Gene McKay genemckay@insideradio.com | | |
| AC | CORESTAFF Services (Recruitment Agency) 1775 St. James Place Houston, TX 77056 Lona Riley Phone: 832.455.2650 Fax: 713.297.7425 lona.riley@corestaff.com | | Position #7 |
| AD | Career Fair (Anderson School of Management) | | |
| AE | Career Fair (UNM Career Expo) | | |
| AF | Univision Job Fair | | |
| AG | Univision Radio ABQ Station Announcements | | |

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|----|---|---|-------------------------|
| AH | Employee Referral | 7 | Position #4, 5, 6, 7 |
| AI | Internal Posting | 1 | Position #1,2,3,4,5,6,7 |
| AJ | Other Univision Market Applicant/Referral OR Outside Party Referral | 3 | Position#4 |
| AK | Walk-In Applicant | | |

*Indicates sources that have requested notification of job vacancies at the SEU.

Appendix 3 to

Annual EEO Public File Report Form

Covering the Period from June 1, 2010 to May 31, 2011

Station(s) Comprising Station Employment Unit: Stations KKSS-FM, KKRK-FM, KJFA-FM, KIOT-FM

Section 3: Supplemental (Non-Vacancy Specific) Recruitment Activities Undertaken by Station Employment Unit.

1. New Mexico Broadcaster Association Job Postings.

New Mexico Broadcasters Association is a media trade group, whose membership includes numerous members in the broadcast industry across the state of New Mexico. It also has a significant amount of participants who are women and/or minorities.

We posted our upper-level job openings on this site, which included: Account Executive, On-Air Talent (KKRG), Program Director(KJFA/KKRK)/On-Air Talent (KKRG), Account Coordinator, Retail Account Executive, KIOT Morning Show Producer/Co-Host; On-Air Talent/Production Assistant (KJFA), Single Market Account Executive.

2. NMBA Virtual Job Fair---December 13, 2010---December 17, 2010---ONLINE Job Fair. Job Fair ran the entire week, where NMBA provided information about jobs available in the broadcast industry, inviting broadcast companies to share job openings with the interested candidates.

Job Fair applicants were reviewed and processed by Hiring Manager: Annette San Roman. On-Air announcements were also run to let the public know of this opportunity.

3. EEO Manager Training Session---May 24, 2011---Held at local Univision Radio office---10:00am-11:00am.

Hiring Managers in Attendance: Jesus Vasquez, Promotion Coordinator; Jeff Joerg, Local Sales Manager; JP Alderette, Promotions Coordinator; Andrew Kiska, Engineer; DJ Lopez, Program Director; Doreen Parker, Traffic Manager; Mike Parsons, Program Director; Juan Zavala, Program Director.

The training session was led by Martha Ruiz-Cornejo, Univision Human Resources Regional Director. Martha reviewed various employment topics. She began by discussing the Univision recruitment process, touching on topics like management responsibilities with EEO reporting and job posting procedures. She then went on to discuss FCC/EEO Audit guidelines and procedures. Martha concluded the session by discussing the Univision Internal Job Posting process and tips for effective posting/selection practices. Overall, the session was a great method to remind and train the managers of these necessary skills in the hiring process.